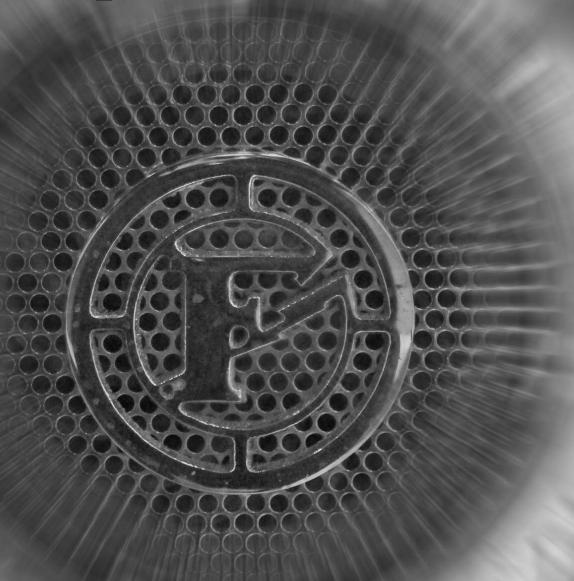
St. Charles Fire Department



2014 Annual Report

Guiding Principles

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Assumes trustworthiness and honorable intentions, bringing focus to the positive intentions of others.

Climate of Trust

A direct and open way of relating and communicating that creates a transparent, trusting environment.

Compassion

Demonstrates compassion for those in distress.

Dedication and Commitment

Dedication to the mission, commitment to service and each other.

Excellence

Meets a standard of excellence and professionalism in the performance of duties.

Integrity

Genuine and steadfast adherence to ethical conduct and behavior.

Leadership

Personal and group initiative, responsibility, accountability, critical thinking and resolution of conflict.

Respect

Mutual respect for diverse perspectives and approaches, openness to sharing new ideas and learning new things, and commitment to fostering understanding.

Empowerment

Our department atmosphere is conducive to feeling ownership and taking initiative in service to the whole organization.

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Message from the Chief

"Make no little plans; they have no magic to stir men's blood and probably themselves will not be realized. Make big plans; aim high in hope and work." — Daniel Hudson Burnham (1846-1912)

Collectively, as members of the St. Charles Fire Department, we have committed ourselves to the ideal of continuous improvement. We will always pursue excellence. Whether the focus is on training, equipment, facilities, budget transparency or individual professional development, we look to move our department forward and make sure that all efforts lead to improved levels of efficiency and effectiveness in our service provision. We all share in the burden and we will all share in the success.

In furtherance of this effort, we took part in the City-wide Wonderlic Survey initiative in order to identify internal strengths and weaknesses of the working environment. A challenge that was identified within the survey results regarded the methods in which we reward people. Do we reward people often enough? Do we reward people in the appropriate ways? Do we reward them in a manner that means something to them? In conjunction with the restoration of the Service Awards Dinner in April, a Rewards Committee was formed to address these questions and to make sure that we are acknowledging our members for the work that they do, especially when they put forth special efforts and, in 2014, the special efforts were abundant.

Operationally, we started the year with a second level MABAS Box Alarm at 828 South 3rd Street on January 5. A cold and snowy day started at 05:38 hours and would continue until after 3 p.m. While the fire was significant and posed many challenges, there were no injuries and the fire was contained. Our members demonstrated their professional skills and ability to work in very adverse conditions.

The Fire Department has been fortunate to be supported financially not only by the City, but also by the Foreign Fire Insurance Tax Board. During 2014 some of the more notable projects included the purchase of a new Airboat, the delivery of a new ambulance to replace M153, and the completion of multiple improvements and upgrades at Fire Station #2.

Administratively, we updated the FD Manual and have enhanced the access to the various documents contained within by enabling direct electronic point and click accessibility. The Support Services Division purchased two pieces of new software, Digital Combustion and Target Solutions. Digital Combustion is a fire simulator that will allow us to enhance our fireground tactical decision making at all levels. Target Solutions will offer enormous improvements in tracking and documenting the training program.

(Continued on page 2)

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Message from the Chief

(Continued from page 1)

Through information developed from requests for emergency medical services and assist a citizen responses we have undertaken an effort to strengthen our relationship with the Association for Individual Development (AID) and we have all called upon them frequently to assist with Social Service needs. Those challenges that are easily recognizable on the street but that we are not equipped for or trained to confront.

We have been able to return to a stronger focus on fire prevention and public education. These efforts lead to the restoration of the Fire Department Open House and a float entry into the Holiday Electric Parade that not only delivered a valuable winter time fire prevention message to the estimated 17,000 people in attendance, it won the best of show award!

Due to the restoration of an Assistant Chief position and a retirement, we were able to welcome Steve Rehak and Scott Sulak on board as new Firefighter Paramedics. Furthermore, we saw Jason Peterson and Tony Cavallo promoted to Lieutenant, Jim Kurczek to Captain and Joel Meeter to Battalion Chief. We also were very fortunate to have Father David Peck join our ranks and serve as the Chaplain for both the Fire and Police Departments. Our Emergency Management Agency (EMA) welcomed Kurt Pfotenhauer, Michael Scott, Jeff Morris, Tim Weals, Brian Schmitz and Joe Linder.

A special mention must be made of our EMA Division as they had a truly exceptional year. On July 28, our EMA achieved accredited status through the Illinois Emergency Management Agency. They are now one of only 23 municipal EMA groups in the state to achieve this status. Just a few days later, on August 4, they were awarded the designation of Storm Ready Community through the National Weather Service. Both of these achievements required extensive preparation and work to ensure the security of the community in times of severe weather or natural disaster. Even more impressive than the achievement alone is the fact that all EMA members are part time employees. While they may be categorized as part time, their dedication has clearly put them in a very elite group.

I am very pleased to present this report of Fire Department activities for calendar year 2014. We have achieved much and look for to accomplishing more. The community can be assured that the members of the St. Charles Fire Department, and the services they provide, are among the very best.

Joseph Schelstreet Fire Chief

Emergency Management Agency

In 2014 the St. Charles Emergency Management Agency moved our service level and professionalism to another level. Not only did EMA receive *StormReady Community* status from the National Weather Service, but the St. Charles EMA received its

"Mandated" (Accredited)
designation from the Illinois
Emergency Management Agency.

What does storm ready mean for St. Charles? For the National Weather Service, (NWS) to grant a community Storm Ready, the community must meet several requirements regarding weather monitoring, community notification capabilities, trained weather spotters, severe storm education/continuing education, as well as undergo a rigorous site inspection and evaluation by the National Weather Service



evaluation committee. This committee is comprised of members of the Illinois Emergency Management Agency (IEMA), Illinois Emergency Services Management Association (IESMA), and Forecasters from the National Weather Service (NWS).



As the Forecaster from the NWS pointed out at the presentation in August ..."St. Charles exceeded the requirements"... "And made it easy on her." The St. Charles EMA remains ever vigilant in its weather monitoring efforts.

As a "Mandated" accredited EMA, St. Charles has entered an elite community of agencies. State law requires all 102 counties within the state to be Mandated or Accredited. St. Charles is one of only 23 communities that are Mandated or Accredited. This status is not something that you can just fill out

an application and receive. There are (12) different "requirements" tied to the process. These requirements are published in the Illinois Administrative Code. There are education and certification requirements as well as the community having an Emergency Operations Plan, (EOP) that passes scrutiny and evaluation by the Illinois Emergency Management Agency (IEMA). Several phone calls and a trip to Springfield St. Charles received an approval for their EOP.

(Continued on page 4)

EMERGENCY

MAZAGESEZT

Emergency Management Agency, cont'd.

(Continued from page 3)

Once you receive Accreditation you just can't sit it on a shelf and admire it. The Accredited EMA must conduct exercises every year, update the EOP every two years at a minimum, the Emergency Manager must maintain his/her Illinois Professional Emergency Manager certification and training for the agency members must be maintained.

The achievement of "Accredited" was not only an agency accomplishment but would not have been possible without the full support of the City. This was a goal of many and was several years in the making.

2014 was also a very busy year for the EMA when it came to exercises. The St. Charles EMA participated in and hosted several exercises to test our preparedness.

In September we participated in a Full Scale exercise hosted by Kane County Office of Emergency Management and the Kane County Forest Preserve Police. This was a Search and Rescue exercise conducted at the Campton Hills Forest Preserve.



October 1, 2014, the St. Charles Fire Department and EMA hosted a Functional Exercise for the city's department directors and their designees in the St. Charles Emergency Operations Center (EOC). This exercise was designed to have the directors operate in the EOC in the aftermath of a simulated tornado/severe storm event. The added twist was that a computer network failure was also simulated. Exceptional work was done by all.

Not to stop there, the St. Charles EMA conducted a Full Scale exercise. This involved St. Mark's Lutheran Church and was a Sheltering exercise. Participants

from the Red Cross, the St. Charles Public Library, the St. Charles Police Department, as well as the Geneva EMA all came together in November to intake "clients" into the church. St. Mark's Lutheran Church is a Red Cross approved shelter in St. Charles as are the District 303 schools.

EMA personnel contributed 2609.75 hours to events such as Training, Storm Operations, Emergency Call outs, Special events, Traffic control for Festivals and parades, City Hall Detail, and Agency Operations.

2014 was a year of accomplishments and hard work and the St. Charles EMA has shown that it is a step above the rest and an organization that the City can not only rely upon but be proud of.

Paul Bumba, Emergency Preparedness Coordinator

Foreign Fire Insurance Fund

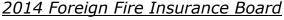
What is Foreign Fire Insurance?

The Illinois Foreign Fire Insurance Fund is distributed by the State of <u>Illinois Muncipal League</u>. The Municipal League collects insurance taxes from companies outside of the State of Illinois. Those funds are distributed to fire departments across the state to provide for the needs of the departments as the department sees fit to compensate for what is not provided by the municipality.

The funds received may be used for any purpose that the members determine to be for the benefit of the fire department and the membership as a whole. All distributions are decided upon after application is made to the Foreign Fire Insurance Board.

Some of the notable 2014 requests that the board purchased are:

- \$15,000.00 to the City of St. Charles to be used in addition to city funds toward the purchase of a new Air Boat.
- \$14,011.00 for New Mattresses and Box Springs with Mattress Covers for Stations Two and Three.
- \$869.00 for a new Weber Grill for Station One.
- \$7150.00 for atmospheric monitoring equipment for the St. Charles Fire department.



Christian Thomas	Board Chairman
Tony Cavallo	Vice Chairman
Mike Pyzyna	Secretary
Phil Kuhn	Treasurer
Guy Gresser	Trustee
Jeremy Mauthe	Trustee
Chief Schelstreet	Trustee

FF/PM Christian Thomas Foreign Fire Insurance Fund Chairman



Fire Prevention Bureau

2014 was been busy in the Fire Prevention Bureau. Activities in the areas of plan review, code enforcement, public fire safety education, fire investigations, and special events are all conducted with the safety of our citizens in mind.

As the title of the division states, the Fire Prevention Bureau is focused on prevention through Education, Enforcement and Engineering. The following information supports the mission of the Bureau.

2014 saw the Department complete over 75 fire hydrant flow tests throughout the City. This work was completed in conjunction with the Water Division. The project commenced in June and was completed at the end of the year with the publication of the Section 600 Water Supply Report. The report was authored by Trotter and Associ-



The "Hose Monster" at work. This equipment allows the Bureau to flow test fire hydrants without creating a hazard on the roadway. Flow tests are conducted to determine the water flow available for firefighting.

ates for the ISO Fire Suppression Rating Schedule. This project was two-fold: 1) Supplying needed fire flow information to ISO for our 2015 re-grade and 2) Enable the fire department to access, through GIS, data on the water system through the mobile data terminals in the vehicles, which will be completed in 2015. It is important to our citizens to maintain an excellent water system to help protect homes and property.

Fire prevention methods target the decrease of incidences of uncontrolled fire with the goal of providing a safe place for our residents, work force and visitors of the community. Inspection and enforcement are the legal means of discovering and correcting deficiencies that pose a threat to life and property from fire. Good plan review ensures that built-in safeguards (such as fire alarm systems, smoke-control systems, and sprinkler systems) are designed and installed properly. These systems help prevent fires from starting, limit the spread of fire should it occur and improve conditions for firefighters who may be called upon to operate under extreme conditions. Inspections provide the Department with a means of keeping fire safety issues from becoming a hazard.

Fire Prevention Bureau, cont'd.

<u>Site consultations</u> - 23 reviews were completed for proposed changes of use or processes in existing buildings. These consultations generally involve a review of the existing life safety, egress, and fire protection features that are available and how those systems will be impacted by the proposed change. The evaluation is quite comprehensive often results in improved safety for the occupants and the general public.

New Construction Plan Reviews - 253 new construction plan reviews were performed. These reviews include fire sprinkler, fire alarm, and kitchen suppression systems. Also included are reviews of new buildings and modifications, alterations or additions to existing buildings. All reviews are completed to ensure that all proposed life safety, egress, and fire protection features meet the requirements of the adopted code set.

The Fire Prevention Bureau is also part of the City's development review team and completes preliminary reviews on site, engineering and other development plans for proposed projects or developments within the Municipal boundaries.

Inspections - 247 field inspections were performed. These inspections consist of underground fire supply tests, sprinkler and fire alarm tests, kitchen fire suppression tests, and the final occupancy inspection for each new building, addition, remodel, or tenant finishout. A few of the projects completed in 2014 were McDonalds located at 1915 W. Main St., Chicago Mold addition located at 3620 Swenson Ave., Discount Tire located at 121 S. Randall Rd. and an extensive remodel to Clarke Mosquito located at 601 Sidwell Ct.

All Inspection Activity – 2014

A.	Total All inspections:	2829
В.	Total regular inspections:	2034
C.	Total re-inspections:	330
D.	Total systems inspections:	108
E.	Final inspections:	75
F.	Pre-occupancy inspections:	172
G.	Event inspections	110
Н.	Incidents w/FPB follow-up	191
I.	Inspections w/FPB follow-up	331

The Fire Investigation Section of the Fire Prevention Bureau welcomed several new Certified Fire Investigators to add to the team to assist in determining origin and cause of our fires. Over thirty investigations were conducted in 2014. The Department's goal is to have at least one fire investigator on duty at all times. The team members are:

Battalion Chief Marty Friel Lt. Brian Byrne Lt. Tony Centimano

Lt. Tony Cavallo

FF/PM Kelly Malone FF/PM Nick Marqui FF/PM Dave Chmelar FF/PM Chris Thomas

Public Education

2014 marked a banner year for public education for the Saint Charles Fire Department. New programs have been launched with great success, we celebrate the return of the open house and our ongoing programs continue to shine.

"Safe Passage" is a first day of school program that has been in place in urban environments. This program rallies the community together to provide a "Safe Passage" allowing students to walk to



school safely. This program was adapted to address one of the main dangers that our suburban children encounter as they walk to school, namely traffic. Banners were hung from the back of the fire vehicles displaying the message that school was in session and reminding people to slow down. For the first 6 days of school (two days at each school), the duty crews parked in a conspicuous area close to each of the schools displaying the banners and waving to passersby. This was met with great appreciation from both parents and school administrators. Three additional banners have been purchased to place on the front of the vehicles to have an even greater effect in the years to come.

After a three year break, we had beautiful weather, a brand new parking lot, and scores of excited residents to welcome back our Fire Department Open House. The event included safety messages such as the "safety house," the "Hazard House," fire sprinkler demonstrations, and fire extinguisher use. Children had a fantastic time getting to "be a fire fighter" and competing in the combat challenge. Specialty team's equipment and responsibilities were also showcased. The day was marked complete with a full vehicle extrication demonstration.





Our tried and true programs continue to shine and have an impact. Among these are the FPW school assemblies and duty crew visits, prom crash demonstration, CPR classes and fire extinguisher classes to name a few.

Prom Crash Presentation at St. Charles East High School. The program is alternated between the two high schools each year.

(Continued on page 9)

Public Education, cont'd.

(Continued from page 8)

Finally the Department ended the year on a high note by winning "The Best In Show" for the Holiday Lights Parade! This newfound platform for delivering a fire prevention theme to an audience of approximately 17,000 was well received and proved to be a great team building effort among department members.

FF/PM Jeff Tarro Public Education Coordinator



Public Education Activities for 2014

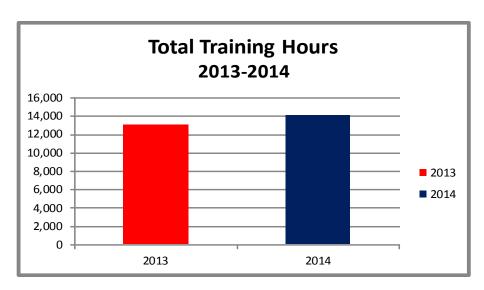
Tours	24
CPR classes	15
Fire Prevention Week School Program	5
(1100 students)	
Preschool visits school year and summer	16
Safety talks	4
Scouting event	1
Health and safety fairs	2
Touch a truck	3
Block party	5
Engine visits	11
Sparky requests	2
Parades	4
Church picnic	1
Extinguisher training	18 +
City of St Charles employees	

Bureau of Training

The function of the Bureau of Training is to ensure effective and efficient performance of fire department members by assuring all personnel are taught and qualified to City and department benchmarks as well as any relevant mandatory or elective standards as adopted by the fire department.

Bureau responsibilities include: management of the department training program, coordination of Specialty Team training (Technical Rescue Team, Water Rescue Team, Hazardous Materials Team, Fire Investigation Team), liaison with ancillary training organizations (Illinois Fire Service Institute, Illinois Society of Fire Service Instructors, Illinois Fire Inspectors Association, Office of the State Fire Marshal, MABAS), evaluation of program effectiveness and maintenance of training records and reports.

The Training Division is responsible for developing and distributing a monthly training calendar and job performance standards associated with each of the training topics listed for the month. Company Officers are responsible for the training program delivery for each of their members.



Firefighters completed a combined total of 14,659 training hours which represents a 1.2 percent increase from the previous year's total of 13,057 training hours.

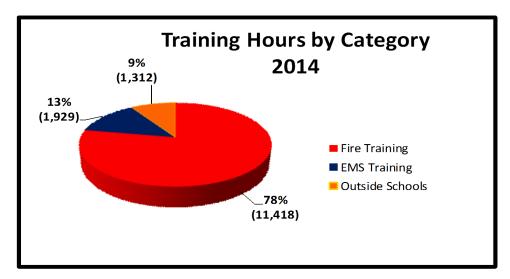
Target training hours per full-time firefighter is 20 hours per month, 60 hours per quarter and 240 hours annually. For the calendar year, 95 percent (37 out of 39) of the firefighters assigned to fire suppression met and/or exceeded the target of 240 hours per year. The previous year 85 percent (33 out of 39) of the firefighters met and/or exceeded the target of 240 hours per year. There was a 10 percent increase in firefighters assigned to fire suppression who met and/or exceeded the annual target training from the previous year. Firefighters who did not meet the minimum annual target training hours can be attributed to extended time off due to injuries and/or illnesses.

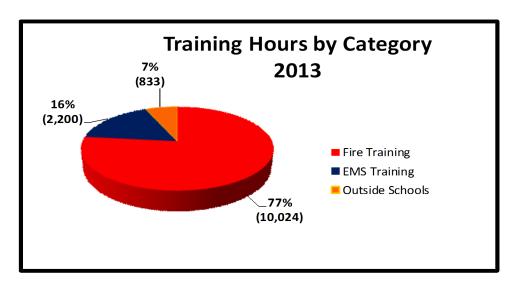
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Bureau of Training, cont'd.

(Continued from page 10)

The breakdown of total training hours for the calendar year by category is the following: Fire Training – 11,418 hours (78%), Emergency Medical Services Training – 1,929 hours (13%), Outside Schools – 1,312 hours (9%).





Comparing training hours by category to the previous year, there was a 14 percent increase in Fire training hours, a 14 percent decrease in Emergency Medical Services training hours and a 58 percent increase in Outside School training hours.

(Continued on page 12)

Bureau of Training, cont'd.

(Continued from page 11)

The following personnel are recognized for attaining Office of the State Fire Marshal certifications during the 2014 calendar year.

> Fire Officer II - Provisional Lt. Brian Byrne

> > Fire Inspector II

Lt. Anthony Cavallo Fire Investigator

Lt. Anthony Centimano Fire Department Incident Safety Officer

Fire Investigator Fire Officer I

Fire Officer II - Provisional Fire Service Instructor II

FF/PM David Chmelar Fire Investigator A/C Kevin Christensen Fire Inspector II

FF/PM Rainier Galliano Juvenile Firesetter Intervention Specialist

> Fire Inspector I Watercraft Technician

Vehicle & Machinery Operations

Swiftwater Technician

Public Fire & Life Safety Educator

Ice Technician

Capt. Jim Kurczek Fire Department Incident Safety Officer

FF/PM Patrick Lacey Rope Operations

Lt. Jeremy Mauthe Fire Department Incident Safety Officer

FF/PM Tim McCarthy Fire Service Instructor I

B/C Nick McManus Hazardous Materials Incident Command

B/C Joel Meeter Fire Officer II

Lt. Darin Peterson Fire Department Incident Safety Officer

Fire Officer II - Provisional

Fire Department Incident Safety Officer Lt. Jason Peterson FF/PM Jeff Tarro

Public Fire & Life Safety Educator

Watercraft Technician

Ice Technician Water Operations Fire Investigator

FF/PM Chris Thomas FF/PM Chad Tinsley Capt. Leo Veseling

Fire Service Instructor II

Fire Department Incident Safety Officer

Lt. Al Wade Fire Officer I



Asst. Chief of Support Services, Kevin Christensen

Bureau of Safety

The Occupational Safety and Health Committee members are responsible for discussing matters relating to the health, safety and welfare for members of the Department. The committee is scheduled monthly to discuss and make recommendations pertaining to possible hazards in the workplace. The committee also reviews any work-related accidents or injuries and makes recommendations to prevent similar occurrences.

The 2014 Occupational Safety & Health Committee members were represented by the following individuals:

Fire Chief Joe Schelstreet
Assistant Chief Kevin Christensen
Battalion Chief Joel Meeter (January - June)
Captain Leo Veseling
Captain Lance Maxwell
Captain Jim Kurczek (July - December)
Lieutenant Jeremy Mauthe

The following are some of the highlights of the committee's health and safety recommendations during the past year.

Facilities

- Bollard posts at Fire Station #1 were retrofitted with reflective coverings to make them more visible when backing apparatus into the bays.
- Parking lot striping was completed at Fire Station #3 to include areas marked as "No Parking" to keep the apparatus bay doors from being blocked with parked vehicles.

Equipment

- Chevron striping was retrofitted on the rear of apparatus as a preventative traffic hazard safety measure.
- A new style of safety cones was recommended and replaced on apparatus as needed.

Other

- Annual update of the department's material safety data sheets was completed.
- Department members completed an upgrade to a Non-CDL A driver's license classification to meet the vehicle towing requirements.

Fire Department Work Related Injuries

The committee reviewed (10) fire department employee work-related injuries this past year. This included (4) OSHA recordable and (6) OSHA non-recordable injuries resulting in (1) day of lost time at work and (20) days assigned to light duty. There were (8) work-related injuries the previous year which represents a 25 percent increase in injuries for the current year.

(Continued on page 14)

BUREAU

SAFETY

Bureau of Safety, cont'd.

(Continued from page 13)

Loss Cause Detail	Number of Employees
Contamination Exposure	1
Temperature Contact	1
Sharp Object	2
Pushing/Pulling	2
Stepped In/On	1
Caught In/Between	1
Overexertion	1
No Specific Incident	1

^{*}Information obtained from 2014 OSHA 300 Log

Loss Type Detail	Number of Employees
Sprain/Strain	5
Contusion	1
Other	1
Burn	1
Laceration	2

Body Part Detail	Number of Employees
Knee(s)	1
Finger(s)	2
Thumb(s)	1
Back	1
Ear(s)	1
Hand(s)	2
Neck	1
Shoulder(s)	1

(Continued on page 15)

Bureau of Safety, cont'd.

(Continued from page 14)

The committee reviewed (2) fire department employee vehicle accidents. There were (2) employee vehicle accidents the previous year which represents a 0 percent change in accidents for the current year.

Fire Department Work Related Vehicle Accidents

Nature of the Accident	Number of Accidents
Collison with Fixed Object	1
Collision with Moveable Object	1

Type of Apparatus / Vehicles Involved	Number of Accidents
Support Vehicle	2

Damage Estimates	Number of Accidents
\$0	1
\$1< \$500	1
\$500 - \$1500	0
> \$1500	0

Asst. Chief of Support Services, Kevin Christensen

Operations

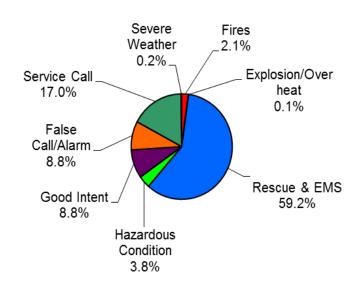
The Operations Division of the St. Charles Fire Department has the functional responsibility for the delivery of emergency services to the citizens, business owners, and visitors who call, request, or are in need of fire department services. The emergency services provided by the St. Charles Fire Department include fire suppression, rescue services, emergency medical responses, and special teams operations.

The St. Charles Fire Department was dispatched to a total of 4566 incidents during the year 2014. The personnel from the St. Charles Fire Department handled an average of 12.51 incidents responses each day during 2014. This was a 6.6% increase in daily call volume from the previous year.

2014 Calls by Incident Type

Incident Type	Number
Fires	95
Overpressure/Explosion	2
Rescue & Emergency Medical Services	2702
Hazardous Condition	172
Service Incident	404
Good Intent Incident	405
False Call or Alarm	774
Severe Weather & Disaster	7
Special Incident Type	5
Total	4566

Types of Incidents - 2014



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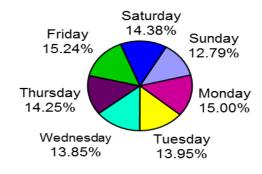
The St. Charles Fire Department responded to 95 fires of various types, constituting approximately 2% of the total incidents handled. The total fire loss for 2014 was \$1,104,850. The firefighter's efforts resulted in saving an outstanding 98.34% of the property in which fires occurred.

Type of Fire Incident	Number
Structure/Building Fires	42
Appliance/Cooking/Chimney Fires	16
Vehicle Fires	13
Grass/Brush/Wildland Fires	11
Dumpster/Rubbish Fires	10
Other Fires	3
Total	95

Type of Rescue Incident	Number
EMS, excluding vehicle accidents	2387
Medic Assistance	82
Vehicle Accidents	169
Pedestrian vs Vehicle Accidents	15
Water Rescue	3
Extrication Incidents	39
EMS Stand-By	7
Total	2702

The Department responded to 2,702 Rescue and EMS incidents during 2014. These calls comprised 59% of the total responses for the St. Charles Fire Department. A breakdown of these incidents shows the following types and numbers of rescue incidents.

2014 Incidents By Day of the Week



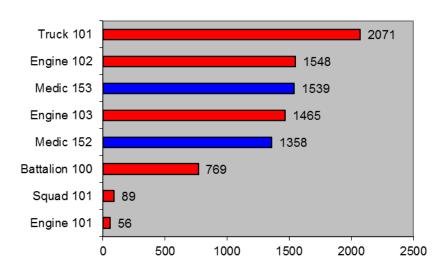
Friday, with 696 incidents, was the busiest day of the week during calendar year 2014. Sunday, with 584 incidents, was the slowest day of the week.

Day of the Week	Total Incidents	Average Daily
Sunday	584	12.79
Monday	685	15.00
Tuesday	637	13.95
Wednesday	656	14.36
Thursday	651	14.25
Friday	696	15.24
Saturday	657	14.38



Truck Company 101 maintained the status as the busiest unit within the St. Charles Fire Department moving above the 2000 response threshold, with 2071 responses during 2014. This equates to an average of more than 172 responses per month or 5.67 incidents responses per day. This is a 3.8% increase in response activity over the previous year.

SCFD - 2014 Responses by Unit



While the unit responses by fire station continued to be well balanced, Fire Station #1 regained the honor of being the busiest location by unit responses during 2014.

3060 3040 3020 3000 2980 2960 2990 2990 2880

Station #2

Station #3

Station #1

2014 - Unit Responses by Station

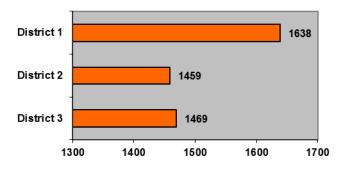
STATIONS AND PERSONNEL ASSIGNMENTS DURING 2014



Fire Station #1 - 112 N. Riverside Avenue Central Station - Downtown Truck 101-Engine 101-Squad 101-Battalion 100

Battalion 100	Battalion Chief Marty Friel	Battalion Chief Joel Meeter	Battalion Chief Nick McManus
	Lt. John Kessler	Capt. Leo Veseling	Lt. Allen Wade
	Lt. Tony Cavallo	Lt. Jason Peterson	Lt. Tony Centimano
Truck 101	Brian Hansen	Chip Voelsch	Mike Thomas
	Steve Dries	Dave Chmelar	Kelly Malone
	Scott Sulak	Chad Tinsley	

2014 - Incidents by District



The response district covered by Fire Station #1 continued to be the most active with 1638 incident responses during 2014.

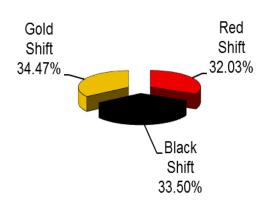


Fire Station #2 – 2900 Production Drive East Side

	Capt. Lance Maxwell Lt. Mike Schaben		Lt. Mike Neumaier	
Engine	Guy Gresser	Mike Pyzyna	Wes Gosser	
102	Nick Marqui	Cliff Lo	Joe Davila	
	Steve Rehak	Jeff Tarro	Brad Wilton	
Medic	Brent Miller	Gwen Mayer	Art Lloyd	
152	Mark Elliott	Alex Putz	Dave Lindsey	



Incident Breakdown By Shift 2014



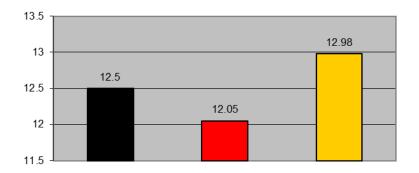
Operations, cont'd.



Fire Station #3 - 2901 Campton Hills Road West Side

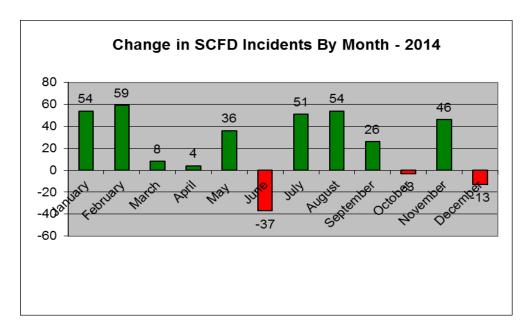
Engine	Lt. Darin Peterson	Lt. Jim Kurczek	Capt. Jim Kurczek	
	Phil Kuhn	Mike Mustard	Tim Masinick	
103	Don Fruland	Tim McCarthy	Trevor Kelly	
	Rainier Galliano	Chris Thomas	Patrick Lacey	
Medic 153	Trent Moser	Patrick Mayer	Steve Williams	
	Andrew Perry	Andrew Shad	Tyler Assell	

Average Incidents Per Shift - 2014

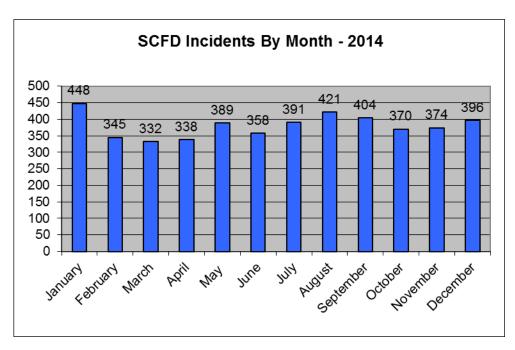


Gold Shift gained the title of the busiest shift during 2014. With 12.98 incidents per shift, the Gold Shift led the St. Charles Fire Department. This was followed by Black Shift at 12.51 and then the Red Shift at 12.05 incidents per 24-hour shift.

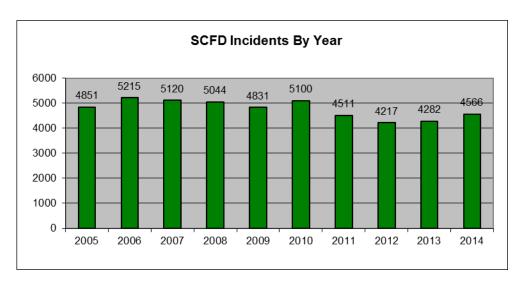
Nine months witnessed an increase in call volume during 2014. Only the months of June, October, and December were not more active than 2013.



The months of January and August, with 448 and 421 incidents respectively, were the busiest monthly periods during 2014.



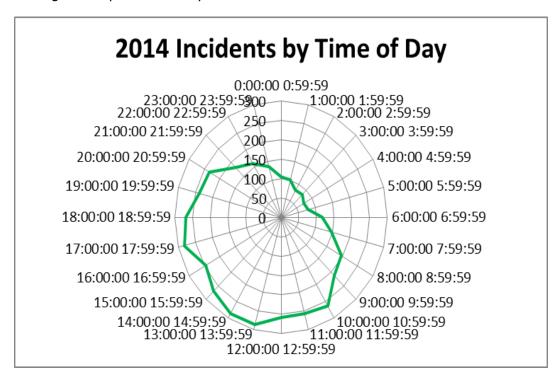
The St. Charles Fire Department handled 4566 incidents during 2014. This continues the upward trend in requests for service, with an increase of more than 8% in call volume over the past two years. The total annual responses over the past ten years are displayed in the chart below.





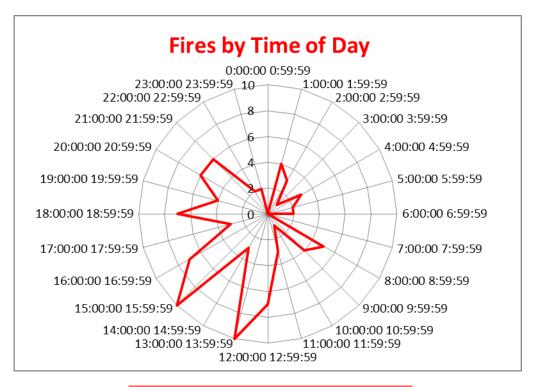
Breakdown of Incidents by Protection Zone					
Zone Incident Count % of Incidents					
City of St. Charles	3999	87.60%			
Mutual Aid	567	12.40%			

Since the type of emergency incident and the time at which any incident might occur is unknown, the St. Charles Fire Department must be prepared and ready to respond twenty-four hours per day, seven days a week. A review of the time of day that emergency incidents occurred during 2014, the bulk of the total incidents continued to occur during the daytime and evening period, this year from 8:00 a.m. through 9:00 p.m. each day.

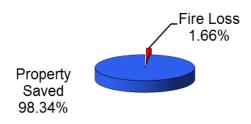




The time of day when fires actually occurred during 2014 shows that the afternoon from noon to 10 p.m. was the most active period for responses to fires. A further look confirms that fire incidents occurred during almost every period throughout the day. The most active periods are illustrated by spikes during the morning, afternoon, and evening.



Fire Loss and Property Saved - 2014



	Amount		Percentage	
Value of Property	\$	67,655,584	100.00%	
Fire Losses	\$	1,104,850	1.66%	
Property Saved	\$	66,530,734	98.34%	

Asst. Chief of Operations, Scott Swanson



January 5, 2014 a call was received for an odor of something burning. Just before arrival the occupants reported an explosion. The Truck Company observed an extremely fast growth of fire and Command ordered a defensive attack.

During the incident, snow continued to fall and as daylight approached this was the scene.



Specialty Teams—Water Rescue

The St. Charles fire Department Underwater Rescue and Recovery Team commonly known as the Dive team had a very successful year in 2014. Several new items of water rescue equipment were obtained, divers met their training goals and the team was

successful in two mutual aid call outs.

In early April, the Fire Department purchased three swiftwater rescue drysuits. Up until then, personnel had to wear old wet suits that offered very little protection and were not suitable for use any more. As it turned out, the new drysuits were put to use on a callout less than two weeks later. The suits performed so well, in September the Department purchased five more suits of various sizes. We now have eight suits that we can fit to any of the water rescue team members. This gives us quite an advantage while working in flood or moving water situations, adding a higher level of safety to our members.

Another purchase the Department made was a new airboat. The old boat had performed well, but as with all things, it began to have problems with age. It



was decided that the maintenance costs were getting too high and it would be best to replace the unit. The new boat, a Diamondback, has many technological and construction improvements that have been developed over time. We fully expect this boat to last at least as long as the previous one and most likely longer. A very good investment the Department made to assist personnel in protecting the public both on land and in the water.

By August of 2014, all but one of our divers passed the required I.A.D.R.S. swimming/endurance test. One diver was on medical

leave and was not able to participate. This test is administered annually as an indicator of fitness to dive. The test is physically demanding and is used nationally as the minimum standard for public safety divers.

The dive team conducted five open water dives, including two ice dives. Dives were conducted in various water retention ponds and the Fox River. Divers work mostly in "black" water, meaning the visibility is near zero. In most cases, the divers work by feel alone. The two ice dives were conducted in March and November. The March dive was scheduled to be under the ice but the November dive was not. Due to the unusual cold snap we had in November, there was ice on the ponds and the divers we able to conduct the dive under the ice. All certified ice divers must get at least one dive per year under the ice to retain certification. All of our ice divers have met this goal.



In December, the team had an ice dive scheduled. Or course there was no ice at that time. So, we dove anyway. The team traveled to Geneva and dove in one of the ponds near Delnor Hospital.

(Continued on page 28)

Specialty Teams—Water Rescue, cont'd.

(Continued from page 27)



Geneva Fire Department personnel trained with us to better familiarize themselves with our dive operations. Geneva firefighters tended lines, worked communications, kept records and set up rehab. These would be tasks normally assigned to non-divers both in town or on mutual aid callouts.

During 2014, the dive team was called out twice. The first was on April 19, to assist the Geneva Fire Department with a low head dam accident near the State St. bridge. Two men in a kayak had gone over the dam and one was caught in the boil below the dam. St. Charles divers were called by Geneva to assist with the recovery. Personnel

using the newly acquired swiftwater drysuits (less than two weeks old) and the Oceanid boat purchased the year before worked with Geneva and Batavia fire personnel to access and remove the victim from the water. All shore and boat based personnel performed well during this incident.

The second callout came on July 10. The DeKalb County Sheriff's police were conducting a death investigation in the Kishwaukee river near the Annie Glidden Road bridge. They were looking for a key piece of evidence they thought might be in the water. Area fire departments recommended they call our team to conduct the underwater search. Our divers responded and not only found the item in question, but also located several other items related to the incident. Needless to say, the Sheriff's Department detectives were quite happy with the results our search.

Fortunately for our community, the team services have not been needed since. Our divers continue to train not only for subsurface work but also for surface ice and flooding/swiftwater incidents. Our divers continue to train, so as to be safer, more efficient and overall better prepared for the "next time."

The Dive Team would like to that the following organizations for their cooperation and assistance in helping our team achieve its' goals:

- The City of St. Charles
- The St. Charles Fire Department
- The St. Charles Foreign Fire Insurance Board
- The St. Charles Park District
- ❖ The Hilton Garden Inn
- Meijer's Store
- D.J.'s Scuba
- Dive Right In Scuba

Captain Leo Veseling Water Rescue Team Leader

Specialty Teams-Technical Rescue

The Technical Rescue Team underwent a substantial transition within its membership during the latter half of 2014. Joel Meeter, who has served as Team Leader for over a decade, shifted out of his role in anticipation of his upcoming retirement in 2015. Assistant Team Leader, Jeremy Mauthe, moved into the Team Leader position. Additionally, Chip Voelsch, who currently heads up the Trench Rescue section of the Team, took on the role of Assistant Team Leader. Lastly, Team member Steve Dries, stepped up to fill the leadership void in the Structural Collapse section of the Team that was left after Tim Masinick announced his retirement from the Team. We offer our gratitude and appreciation to Joel and Tim for their dedicated years of service to the St Charles Technical Rescue Team.

The Team also welcomed three new members: Tony Cavallo, Patrick Lacey and Chad Tinsley. Tony brings some experience to the Team while Patrick and Chad will be starting new. All three individuals will be attending the various classes required for Team membership and MABAS credentialing. With the addition of the new members, the Team now has a roster of nine members.

The Technical Rescue Team had also been active in multiple training events over the course of 2014. All current members of the team, except for the two newest members, are also members of the Mutual Aid Box Alarm System (MABAS) Division 13 TRT Team. MABAS 13, in conjunction with MABAS



Division 2 & 12, participated in a concrete collapse drill. Team members trained on removing victims from collapsed concrete structures via cutting, coring and lifting techniques. The Team also participated in a Trench Rescue drill where members practiced shoring an "L" shaped trench and rescuing victims caught in a trench collapse. This training allowed members to reinforce their skills in setting pneumatic shores and to reference the tabulated data necessary to ensure the trench had been made safe. The Team also took part in a Structural Collapse drill of a wood frame building. Personnel utilized the FE-MA/USAR building marking systems for structures and victim locating and rescue. Members also constructed door and t-spot shores for the various scenarios they responded to.

On May 5th, the MABAS 13 TRT Team responded to a mutual aid request from the Genoa-Kingston Fire Department for an individual trapped in a large grain bin while he was reportedly trying to unclog it. Team members worked for hours alongside members of various departments in an effort to find and remove the individual from the bin.

The St. Charles TRT Team is poised to have a great year in 2015. MABAS 13 has prepared a wide array of drills intended to challenge the skills of the entire membership. St. Charles will also host a swift water rescue orientation drill for the division utilizing department dive team members who are certified swift water technicians to create a realistic training event for the TRT Team. Additionally, monthly in-house drills will ensure that perishable skills will be maintained in preparation for any Team call-out.

Lt. Jeremy Mauthe TRT Team Leader

Specialty Teams-HazMat

While not particularly busy with incidents, the Hazardous Materials Response team maintained its

state of readiness throughout 2014. Team members participated in MABAS 13 HMRT training which is held on a quarterly basis at various locations throughout the division. This is a great opportunity for our members to train with members of other departments within our Division and receive advanced training on various topics in hazardous materials mitigation. Some of the topics included, advanced atmospheric monitoring, full scale scenario drills and equipment familiarization.

2014 also saw the return of joint training with a local business in St Charles, Armour Eckrich. The team was approached by Armour Eckrich to train with them; this

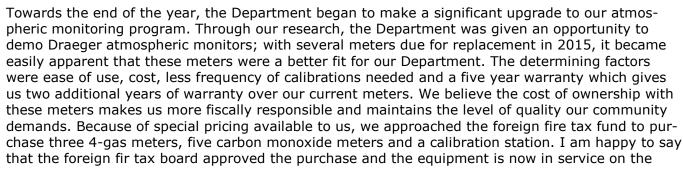
company is unique in that they have their als response due to as a Tier II site. Their team is comprised of

own Hazardous Materithe facility being listed

on-site employee's and it was a great opportunity to familiarize their procedures and integrate them with the fire departments standard operating procedures. We appreciated the invitation and look forward to training with them in the future.

No major equipment additions were made to the team in 2014 we again focused on maintaining our current assets and performed training with them. We did have to replace consumable items that had reached their expiration dates. Annual suit testing was performed by Wes Gosser, all level A suits passed testing. We continue to look at ways to better utilize technology, review Tier II reporting information and other minor improvements that were identified while going through the accreditation process. The goal

is to begin the process of addressing those items in the coming year.



(Continued on page 31)



Specialty Teams-HazMat, cont'd.

(Continued from page 30)

front line apparatus. We will continue to phase in these meters as the current ones reach the end of their service lives.

We look forward to continued support by the administration and city in 2015, as we have attained the level of response readiness that was set forth by the team mission statement, we remain vigilant to the changes that have and continue to challenge the team. With the never ending changes in the field of hazardous materials mitigation, we will continue to educate ourselves with the newest information and latest technology to keep the citizens of our community and the environment safe for all to enjoy.

FF/PM Joe Davila Hazardous Materials Team Leader





Operations-EMS

2014 was a busy year for EMS. Over sixty percent of our calls were again EMS. Most of our calls were emergency in nature, however our non-emergency calls are on the increase.

We received several letters of congratulations from the Cadence Health Stroke Outreach Coordinator. Over thirty in all, thanking our crews for aggressive care of stroke patients in the field.

Our relationship with Association for Individual Development proved its importance again with help

provided to those citizens who needed extra assistance after the emergency situation had been addressed. The Association is quick to respond to our requests and referrals and has eased some of the repeated non-emergent calls for assistance. It would be inappropriate to explain more but the reviews are all positive.





Special Events for the City of St. Charles keep growing each year involving more personnel with an obvious emphasis on a medical presence. Any time we have an event that places impact on our community we have an obligation to both the event participants and our citizens. We must not only prepare for possible emergencies related to the event, but also to prevent a loss in service, or delay in service, to our citizens not involved in the event. The Special Event policy is being reviewed with these ideas in mind.







Fleet

2014 was a busy year for Fleet. One hundred seventeen Fire/Fleet Communication Reports were sent to Fleet by our personnel. Preventive maintenance, repairing fire pump components, electrical, drive train, and motor repairs are just some examples of what Fleet worked on. This number would have been higher if it weren't for a number of firefighters pitching in and playing a big role by doing minor repairs or maintenance of fire department apparatus in-house. The quarterly greasing of the ladder trucks 101 and 102, replacing light bulbs on the rigs as needed and exercising the valves for the pumps are a few examples of fire department personnel helping out. Truck 101 led the way with 12 reports and Engine 102 was closely behind with 10. Engine 107 had 8 and Medic 151 had 7 write-ups. The other 21 pieces of apparatus/vehicles on our department made up the remaining number.

As a result of Fleet being short-handed, Kevin Stephens had the duel responsibility of working as the shop supervisor and overseeing the Fleet Division. Kevin did a great job. Considering he had the responsibility of running the entire City of St. Charles fleet, he still put our department high on the list of priories and was always there for us when we needed him. And of course, Stan did an awesome job keeping our fleet running too!

2014 was the year for apparatus/vehicle replacement or retirement. Command Cars 112 and 113 and the Chief's car were replaced along with the airboat and ambulance (M153).







(Continued on page 34)

LLEE

Fleet, cont'd.

(Continued from page 33)

Engine 105 was prematurely taken out of service this year due to major motor problems. The engine was to be taken out of service and due for replacement in 2016, but it was deemed not cost effective to repair. A committee consisting of firefighters and officers is currently working on specifications for a new engine purchase.



Engine 105—The last of the apparatus with the old color scheme.

In 2014 we worked on ways to operate more efficiently. A couple of things we looked at were ways to be proactive with preventive maintenance and better report keeping. An example of this effort was improving the Apparatus Out of Service/In Service Report. In the past the firefighters had to fill out two reports when taking out an apparatus/vehicle out of service. One report was for items that were removed from the apparatus and the other report was for the reason for the apparatus being taken out of service. The two reports were combined and improved and has helped become a more efficient way of tracking fleet reports.

Our goal in 2015 is to continue to find ways to improve the overall operation of our fleet in both record keeping and preventive maintenance.

Battalion Chief Nick McManus Fleet and Facilities Coordinator

Facilities

Updating and maintenance of the three stations and administrative headquarters is the focus of the Facilities Division. All Fire Department facilities had work completed in 2014.

Station 1

While Station 1 is not yet considered old by any means, there were still maintenance and improvement projects that needed attention. Some of the non-routine projects are listed below:

- Reflective covers were installed on the bollard posts near the apparatus overhead doors. Without the reflective covers, the posts color had a tendency to blend in with the surrounding brick. This made the posts hard to see in low light or extremely sunny conditions. The new post covers are much more visible and thus make for safer backing and maneuvering of the trucks.
- Additional speakers were installed in the apparatus floor area so that emergency dispatches could be better heard and understood.
- The administration area of the station has had many issues with heating and cooling. This
 year, the control panel for this area was overhauled so as to better balance the heating
 and cooling in the area.
- During the year, an aesthetic improvement was also made to the outside of the building. Lettering was place on the building above the apparatus bay doors identifying the building as St. Charles Fire Station One as well as the unit type and numerical identifiers normally responding from the station.



• The Foreign Fire Insurance Tax Board and voted for and bought a new grill for the station. The old one was rusted through in many places and was not only unsightly, it was unsafe.

In addition to the normal station operation, public tours and visits, the station personnel hosted several public events for the community. The city's Memorial and Veteran's day ceremonies were held in

(Continued on page 36)

Facilities, cont'd.

(Continued from page 35)



the building on the apparatus floor. Those attending were greeted in a warm, dry area. That is not always the case when such events are held outdoors. Both events had a very nice turnout of veterans, city personnel and families from the community. The Department was proud to be able to honor our veterans past and present by helping host these events.

During the summer months, the Fire Department Local 3322 hosted three luncheons for our fellow city workers. The Local picked up the cost and supplied the manpower to cook, serve and clean up. The lunches were free to all of the city workers that attended. All three

Veteran's Day 2014 lunches were well attended and gave some of the city personnel a chance to visit with people from other divisions that they may not see often. Everybody left the fire station with a full stomach and a smile.

In October, the Department hosted an open house for citizens of the community. There were many displays and public education materials for our visitors as well as demonstrations involving our special teams. Fire Department personnel were on hand to answer questions or simply visit with quests.

In December, the Station hosted the annual Christmas party for the families of the firefighters. A nice breakfast was served and afterward, Santa visited and brought a special gift for each child. The Department has held this party for many years as a way for the firefighters' families to get together socially as members of the larger family of fire service personnel. All costs associated with this event were paid by fire department personnel.

Captain Leo Veseling Station 1 Captain

Station 2

Station 2 opened in 1986 and still had the original signage in front of the station. New signage was installed on the building and is more visible from the road. The higher visibility should decrease the



(Continued on page 37)

Facilities, cont'd.

(Continued from page 36)

number of trucks parking in front of Station 2's driveway. In addition striping was added to the street in front of the station as a "No Parking" zone. It is hoped these actions will alleviate an ongoing truck parking problem.

The concrete driveway on the south side of Station 2 was deteriorating and in some areas becoming a trip hazard. An outside contractor saw cut and patched some areas and totally removed and replaced other areas to fix the problem. The work was completed in a relatively short period of time. There were only a few apparatus response issues that needed to be addressed. None of which caused any major issues or concerns.

It was found that the ceiling lighting on the apparatus floor was causing the turnout gear to fade. LED lighting was installed in the areas closest to the gear lockers to address the problem of gear fading, which leads to garment deterioration

Captain Lance Maxwell Station 2 Captain

Station 3

2014 saw a good number of facility projects for Station 3 as well as apparatus changes.

As for building and grounds projects, the rear parking lot was striped which helps maintain an organized area for parking and using the rear of the building. In addition, the roof was re-lined, new apparatus overhead doors were installed, the cell tower battery/control shed was removed which provides more space to the rear of the station, keycard entry system was started and the apparatus bay heaters were repaired.

In 2014 the jon boat was retired after well over 40 years of service to the Department. Station 3 also houses the new airboat, the trailer for the Polaris, which is also used as the parade float base and the new Medic 153.

A welcome addition for those who work out of the station was the purchase by the Foreign Fire Insurance Tax Board of new weight equipment for the exercise room.



Captain Jim Kurczek Station 3 Captain

Firemen's Pension Fund

The Firemen's Pension Fund saw some changes and activity for 2014. Joel Meeter's term as an Active Firefighter Trustee expired in April. An election was held and Tony Centimano was elected to the position for a three year term. As a new Trustee, Tony attended 32 hours of training, which was completed through the Illinois Public Pension Fund Association in November.

The Pension Fund Board is composed of five Trustees: two Active Firefighters, Nick Marqui and Tony Centimano, one retired firefighter, Steve Fuller, and two appointed by the Mayor, Finance Director Chris Minick and City Treasurer Warren Drewes. Statutes require an election of officers annually, and the Board elected Nick Marqui as President and Tony Centimano as Secretary.

Nick Marqui, Steve Fuller, Chris Minick and Warren Drewes completed the yearly required 16 hours of pension and ethics training through Illinois Public Pension Fund Association Seminar held in September in St. Charles.

Actions by the Board:

- ◆ Joseph Stalker requested, and was granted, a refund of his pension contributions after separating from service.
- New hires Chad Tinsley and Steven Rehak requested, and were granted, to combine each of their pension creditable service time with their time from Barrington Fire. This is known as reciprocity.
- Scott Schaben submitted an application and was granted a regular retirement pension. We wish Scott happy years in retirement.
- The Board conducted a Request for Proposal for a financial consultant. Five vendors submitted proposals and ultimately the Board chose to retain Jon Willhite and UBS for a period not to exceed five years.
- The Board also obtained Fiduciary Liability Insurance.

The fund's investments did well last year.

- The fund held assets valued at about \$33,003,000.
- Firefighters contributed approximately \$470,000.
- The pension property tax levy contributed about \$998,000.
- Earnings on investments were approximately 7.5% which contributed about \$2,208,000.
- The fund paid out about \$1,062,000 in pensions to 17 beneficiaries, consisting of regular, disability, and survivor pensions.

The Boards diligence and hard work in 2014 saw the Firemen's Pension Fund achieve an 80% funded level as determined by the actuarial assessment. This work is a combination of efforts through the Boards Investment Policy, fund stewardship, and maintaining proper funding levels. Looking forward to 2015 the Board of Trustees will continue to work to maintain a healthy and sustainable pension fund by continued monitoring of investments and ensuring the Investment Policy remains relevant.

Lieutenant Anthony Centimano Pension Board Secretary

Tri-City Ambulance

Tri City Ambulance (TCA) started off 2014 by accepting the new Medic 153 from Foster Coach. M153 is a Horton ambulance on an International Chassis and is quartered at Fire Station #3. It is laid out very similarly to M152 and will see many years of service. Later in the year, a Request for Proposals (RFP) was issued for the ambulance billing services required by TCA. At the end of a thorough evaluation process, Andres Medical Billing, the current vendor was once again chosen to provide this valuable function.

While the five front line and three reserve ambulances are assigned to three different fire departments and quartered at five different fire stations, they all respond to the entire TCA service area. In 2014, TCA units responded to 5612 medical calls, evaluated and/or transported 6076 patients and assisted one of the three fire departments 651 times.

Tri-City Ambulance Mon	thly Report	01/01/2	2014 thru :	12/31/201	.4	
	St Chas	St Chas	Geneva	Batavia	Batavia	Total
	152	153	251	51	52	
Response/Origin of Ser- vice						
Geneva/City	24	120	865	18	110	1137
Geneva Township	0	0	17	1	10	28
Batavia/City	3	4	42	1065	779	1893
Batavia Township FPD	0	0	2	17	55	74
St Charles/City	1178	1167	67	7	10	2429
Out of District	2	3	4	20	22	51
Total Amb Responses	1207	1294	997	1128	986	5612
Fire Responses	0	1	196	163	291	651
Total Responses	1207	1295	1193	1291	1277	6263
Hospital Distribution						
Delnor	916	1031	780	799	666	4192
CDH	38	18	11	17	15	99
Mercy	1	0	9	71	54	135
, Sherman	0	2	1	1	0	4
St Joseph	1	3	0	0	0	4
Copley/Edward	0	0	2	2	2	6
Total Transports	956	1054	803	890	737	4440
Non-Transports	329	391	251	301	292	1564
Treat/No Transport	15	19	11	13	14	72
Total Patients Seen	1300	1464	1065	1204	1043	6076

Milestones

Welcome to our new Firefighter/Paramedics



Steven Rehak February 24, 2014



Scott Sulak September 2, 2014

Congratulations to the newly promoted Officers



Battalion Chief Joel Meeter 7-7-14



Lieutenant Jason Peterson 7-7-14



Captain James Kurczek 7-7-14



Lieutenant Anthony Cavallo 11-25-14

E S E S

Milestones, cont'd.

Welcome to our new Emergency Preparedness Techs

Kurt Pfotenhauer Jeff Morris Brian Schmitz Michael Scott Tim Weals Joe Linder

Congratulations to the St. Charles Emergency Management Agency on attaining State of Illinois Accreditation



And we say Good-bye to
Lt. Scott Schaben who retired with
over 33 years of service with the
St. Charles Fire Department



Department Roster

Administration

Fire Chief Joe Schelstreet
Assistant Chief Scott Swanson
Sr. Administrative Assistant Nonda
Anderson
Emergency Preparedness Coordinator Paul
Bumba
TCA Administrator John Schultz

Support Services/Fire Prevention Bureau

Assistant Chief Kevin Christensen Lieutenant Brian Byrne Administrative Assistant Carole Murphy

Black Shift

Battalion Chief Marty Friel Captain Lance Maxwell Lieutenant John Kessler Lieutenant Darin Peterson Lieutenant Anthony Cavallo Firefighter/Paramedic Brian Hansen Firefighter/Paramedic Steve Dries Firefighter/Paramedic Scott Sulak Firefighter/Paramedic Nick Marqui Firefighter/Paramedic Steve Rehak Firefighter/Paramedic Rainier Galliano Firefighter/Paramedic Don Fruland Firefighter Guy Gresser Firefighter Phil Kuhn Paramedic Trent Moser Paramedic Andrew Perry Paramedic Brent Miller Paramedic Mark Elliott

Red Shift

Battalion Chief Joel Meeter Captain Leo Veseling Lieutenant Jason Peterson Lieutenant Mike Schaben Lieutenant Jeremy Mauthe Firefighter Mike Mustard Firefighter Chip Voelsch Firefighter/Paramedic Tim McCarthy Firefighter/Paramedic Dave Chmelar Firefighter/Paramedic Cliff Lo Firefighter/Paramedic Jeff Tarro Firefighter/Paramedic Mike Pyzyna Firefighter/Paramedic Chris Thomas Firefighter/Paramedic Chad Tinsley Paramedic Gwen Mayer Paramedic Alex Putz Paramedic Pat Mayer

Paramedic Andrew Shad

Gold Shift

Battalion Chief Nick McManus Captain Jim Kurczek Lieutenant Mike Neumaier Lieutenant Al Wade Lieutenant Tony Centimano Firefighter Mike Thomas Firefighter Tim Masinick Firefighter/Paramedic Trevor Kelly Firefighter/Paramedic Kelly Malone Firefighter/Paramedic Joe Davila Firefighter/Paramedic Wes Gosser Firefighter/Paramedic Patrick Lacey Firefighter/Paramedic Brad Wilton Paramedic Art Lloyd Paramedic David Lindsev Paramedic Steve Williams Paramedic Tyler Assell

EMA

Bob Frederick Eric Dries John Moriarty **Bud Howatt** Ginger Smietana Dave Evans Marge Evans Dave Frve **Brian Schmitz** Jerry Schmitz Kurt Pfotenhauer Paul Pfotenhauer Ken Mettler Mike Mustard Mike Haase Tim Weals Jeff Morris Mike Scott Joe Linder